

SOMERSET ASSOCIATION OF LOCAL COUNCILS

ANNUAL REPORT AND ACCOUNTS 2015-16



CHAIRMAN'S INTRODUCTION 2016

This report covers the Association's reporting year for the period 1st April 2015 to 31st March 2016. This is the first full year of the Association working out of our new office in Somerton. The move has proved to be very cost effective and gives the added bonus of ample parking and the use on site of training and meeting facilities.

During the year we have seen further development our Website which has meant that many requests for basic information can be met through the use of that channel of communications. It is regularly updated by our County Information Officer Sam Winter. The number of visits to our web site continues to increase but the Association feels that more use of the site could be made by Councillors. We encourage more Councillors of our member councils to have access to our site, through the unique code provided to each member council. The use of our email system has also increased but the more complicated questions often require telephone contact or visits. The use of IT systems has meant that more time can be spent on in depth advice on particularly difficult problems.

With the inevitable change in the composition of Councils as a result of the elections in May 2015 the requirements during the year have increased significantly. The training of new councillors and the continual training of Chairman and Clerks has been supplemented by specialist training on a range of subjects either provided directly by Justin Robinson our County Executive Officer or, on occasion, by outside organisations. The option of "Whole Council" events is still open and can prove invaluable in focusing on issues which are of particular interest to an individual council.

With the new national government being focused on the preparation for the referendum on EU membership the amount of legislation aimed specifically at our tier of local government has been reduced. There has been little need to update legislative changes through the medium of area meetings since the AGM in 2015.

It is the view of the County Committee that the area meetings, where appropriate, should be used to act as a forum between local councils and their principal authorities as well as providing information on developments within our sector.

During the year two members of the management team John Farley and Simon Emary retired and Jenny Lawrence joined the team which in addition to Jenny consists of Jean Allgrove, Loretta Whetlor and myself. We work with the staff to continue to provide and improve the service to our member councils. The team would still wish to improve the geographical spread of membership of the management team.

I would also like to thank the County Committee for their support during the year but most of all I would like to thank both Justin and Sam for their work during the year and in particular for making a success of our move to our new offices.

Dave Mitton

Chairman

July 2016

SOMERSET ASSOCIATION OF LOCAL COUNCILS

Edgar Hall, Somerton Business Park, Somerton, Somerset, TA11 6SB

OFFICERS AND COUNTY COMMITTEE

CHAIRMAN



D Mitton

PRESIDENT



Mrs J Allgrove

VICE CHAIRMAN



Mrs J Lawrence

COUNTY EXECUTIVE OFFICER

J Robinson

COUNTY INFORMATION OFFICER

Mrs S Winter

MANAGEMENT COMMITTEE

Mrs J Allgrove

Mrs J Lawrence

D Mitton

Mrs L Whetlor

AREA REPRESENTATIVES & COUNTY COMMITTEE MEMBERS

NORTH AREA

A Carr (Ch)

Mrs J Lawrence

Mrs J Moreton

EAST AREA

D Aldridge (Ch)

Mrs R Losey

M Lovell

SOUTH AREA

P Seib (Ch)

T Philpott

Mrs D Rennie

WEST AREA

Mrs L Whetlor (Ch)

Mrs J Allgrove

D Mitton

The Committee Members and Officers are those in office as at 31 March 2016.

(Ch) indicates the Chairmen of the Area Committees as at 31 March 2016.

ANNUAL REPORT FOR THE YEAR TO 31ST March 2016

General Introduction

This report covers the fourteenth full year of the independent operation of the association. We have been sharing an office with the Somerset Playing Fields Association for just over three years and the arrangement is continuing to work well.

At the end of February 2015, both organisations moved from our former base at Victoria House in Taunton, to The Edgar Hall in Somerton. When deciding to move, the association was keen to find a location that offered ample parking, meeting room space and high quality training facilities; The Edgar Hall offers all of these and we are grateful to the officers and members of Somerton Town Council for being the most gracious of hosts. At the end of our first full year in Somerton, it is good to note that a number of councils have already taken advantage of our new location and made appointments to drop by for a private consultation. Member councils are always welcome to visit, although prior notice would be much appreciated.

May 2015, saw ordinary elections in all parish councils in Somerset and although the number of contested elections was relatively low (around 50), we estimate that at around 1000 new councillors have either been elected or co-opted in the past 10 months. It is fair to say that the past 12 months has been one of our busiest periods, with a huge number of enquiries and complex cases and no quiet spells.

Financially, it has been another extremely successful year for the association, owing in no small part to the great enthusiasm for our training courses. It has been most gratifying to see so many councils ensuring that their new members have the opportunity to undertake basic training, with many councils arranging private training sessions for the whole council. Many county associations continue to receive substantial grants from principal authorities within their areas but in Somerset we are in no way reliant on such support, a fact that we are very grateful for bearing in mind the cuts in central governments settlements that are certain to continue until 2020. Membership numbers have also continued to be strong and, for the first time, all councils in West Somerset have been in membership.

The association, in common with many organisations, continues to face a drop in numbers generally attending events outside of the parochial area. However, at the 2015 AGM we successfully managed to fill a number of vacancies on our area committees; these members go on to serve on the association's County Committee. The only area committee meeting during the year was the All Area Meeting in September 2015. The main reason for this has been the fact that it has been an unusually quiet period in terms of changes to policy and legislation. The government has clearly had its mind on other things, in the seemingly endless run up to the EU referendum and the sector has been spared the usual round of consultations and new burdens. We have also been keen to take advantage of this relative

calm and focus on training the large number of new councillors, rather than holding meetings for their own sake. Looking to the future, we do still envisage a role for area meetings and will be focussing on reenergising them over the coming months.

The basic reason for joining the Association remains the support provided through advice and guidance for the clerk and chairman, or other designated councillor, and hence to elected members of councils, together with a representative role locally, regionally and nationally. Our County Executive Officer, Mr Justin Robinson is employed on a part time basis (80% FTE). He took up his duties on 6 August 2013. Most County Associations have a part time County Officer (with varying titles). In addition we have a County Information Officer, Mrs Sam Winter, who was appointed in February 2013 and who is employed for 20 hours per week. Her title, in part, reflects the fact that she has also been responsible for developing our website, which has been in full operation since November 2013.



The Edgar Hall, Somerton. Reproduced by kind permission of Somerton Town Council

WEBSITE

During the twelve-month period 01/04/15 to 31/03/16 there were 9,878 visits to the SALC website, with an average of 3.07 minutes spent on the site. 29,269 page views are recorded in that period.

The table below shows the pages viewed most frequently in the 12-month period as compared to those same pages in the previous year. Significantly, over the last year there has been an increased amount of interest in training and those looking at council vacancies.

01/04/15 – 31/03/16		01/04/14-31/03/15	Comparison
Page viewed	Number of views	Number of views	% change between years
Model Documents	1479	2372	-37.6
Latest News	1651	1798	-8.1
Training	2598	1223	+112.4
Vacancies	3018	1668	+80.9
About Us	258	795	-67.5
Contact Us	886	637	+39.0
Advice & Information	1209	786	+53.8
Legal Topic Notes	1442	1466	-1.6
Elections 2015	454	743	-38.8
Council As Employer	582	748	-22.1
Publications	363	216	+68

The remaining 15,329 views were divided between all other pages on website, incl. the home page (landing page).

The daily number of page views was fairly consistent throughout the year. There was a marked increase in views in May. This period coincides with the elections, but of the 4,693 page views that month only 168 were to the Elections page itself, most visits were to the Latest News (586 views).

The website has 251 registered member councils. 228 users have logged in during the year to 31/03/16. Whilst most councils/clerks are making use of the website, there are still 23 member councils with access who appear to have never logged in. Those 23 councils do not equate to 23 clerks. The figures are slightly skewed as some clerks are employed by multiple councils and always use a single particular login to access the site for all of their councils. However, it does mean that, of those 23, the clerks employed by only one council have never accessed the site and neither has any councillor from that council.

Feedback from members making use of the website has been positive and they are encouraged to share their observations and suggestions on improvements. It has however, been noted that the site is now a little tired in terms of style and could do with updating.

SUPPORT SERVICES

As in previous years most queries and requests for support and guidance were received by email and there are regular telephone calls to the office. It is helpful if the office can clearly identify the sender or caller by both name and member council. With the establishment of our website members can often access useful information without contacting the office. Members are reminded, however that the website can only provide for general advice and that is very useful to contact the office if there are specific local circumstances to be taken into account. In addition to the office number, there is also now a mobile number for our CEO, who is happy to take calls when available, including during the evening, should something unexpected crop up at a meeting.

In general, the office now receives around 1500 enquiries a year from members and partner organisations, excluding training enquiries. Whilst we are able to handle the vast majority in-house, members do also have access (through SALC) to specialist legal and financial advice provide by The National Association of Local Councils (NALC). In total, 9 queries were forwarded to NALC during the period covered by this report. The NALC service is free of charge and is part of your membership and is a vital safety net, especially for very small councils who would struggle to afford the fees for a private legal opinion.

We have also increased the outreach work we can offer to members and can arrange to meet with member councils at a location to suit. Our new base in Somerton offers a number of private meeting rooms and a number of councils have already visited for a private consultation. We are able to support and advise on a very wide range of issues from basic procedural advice, through to handling complaints, conflict management, employment issues, salary benchmarking, finance/audit, business planning and community engagement.

With advance notice, we can also offer support at council meetings if requested by a member council. Occasionally we are asked to observe meetings and then produce a report for the council highlighting any issues or areas for improvement. Several members have also requested us to review projects undertaken by the council and to act as a “critical friend” when things haven’t quite gone to plan. In short, if a council is not happy with its governance arrangements, meetings, structures or individual projects/services, we can usually find a way to assist.

As always, we are open to ideas and suggestions from our members for both events and new services.

TRAINING

Some County Associations have substantial grant income and tend to have larger staffing complements. Our association, however, is almost entirely reliant on affiliation fees and income from training, with our training fees some of the lowest in the country. At the 2014 AGM, members wished us to reduce the cost of basic councillor training further and this came into effect in 2015-2016, in a bid to attract as many newly elected councillors as possible.



Training formed a major part of the service to members. In total 643 people attended our spring, summer and autumn sessions (compared to 224 the previous year):

Course	Number of Participants
Basic Councillor Lecture	472
Chairmanship Training	52
Clerks Training	24
Allotments Seminar	20
Insurance and Risk Seminar	18
IT Seminar (LGRC)	7
Negotiating Planning Seminar	50

This year saw us offer new training opportunities by partnering with outside agencies for the first time, thus allowing members to benefit from the knowledge of nationally recognised experts. Some of our courses are workshop based (an approach we are continuing to develop), together with more traditional lectures and seminars. Our long term aim is to have a comprehensive range of courses that will appeal to a broad range of

members and acknowledge the fact that different people learn (or prefer to learn) in different ways.

The majority of the courses were held in West Buckland, Wanstrow, West Camel and Somerton owing to the venues being fairly central within the county and close to main roads, although we also visited Brent Knoll and Watchet. Training for CiLCA (Certificate in Local Council Administration) is currently organised by the Society of Local Council Clerks, by mutual agreement of both organisations; Bruce Poole the Somerset SLCC Branch Chairman is the county's approved NALC/SLCC CiLCA training and, as always, we remain grateful for his support.

In addition to our standard courses, the association is also now able to offer bespoke training to individual councils, at very reasonable rates (over 120 new councillors were trained in this format in the past 12 months). Please contact the office for further details.

POLICY ISSUES

NALC has lobbied extensively and with great success in recent years around the issues of the Localisation of Council Tax Support Scheme and capping. All the local authorities in Somerset passed on a proportional share of the LCTSS grant this year, with the continued exception of West Somerset District Council. We now know that the grant will be phased out over the next couple of years (it was, after all introduced as a transitional grant), as the government revenue support grant paid to all principal authorities is phased out over the course of this parliament. With regard to capping, NALC have held numerous meetings with ministers and were instrumental in ensuring that capping was not extended to cover our sector during 2016/17. The policy will almost certainly be reviewed again in future years but the current position from DCLG remains that even if it were introduced, the cap would only apply to those local councils with the largest Band D equivalent precept figures or incomes.

2015 saw the launch of the new Local Councils Award Scheme, which replaced the former Quality Councils scheme. There are now three tiers of accreditation, allowing most councils to at least achieve the entry level. All ten Somerset councils still accredited under the old scheme opted to receive a free year at the foundation level and by March 2016, 13 councils were working towards accreditation, with Somerton Town Council the first to be successfully accredited. We have decided to work with neighbouring counties when it comes to appraising completed submissions and have now established a regional accreditation panel to consider applications; Justin Robinson, Bruce Poole, Terry Philpott and Dave Mitton are the Somerset members of the panel.

Work on revising the CiLCA qualification has now been completed and the new award was launched in 2015. CiLCA now has a slightly more academic focus and will count as an NVQ Level 3 qualification. It is now estimated that nearly a third of councils nationally either have a CiLCA qualified clerk or one studying towards the award. One major benefit is that having

a qualified clerk remains one of the key criteria should a council wish to adopt the General Power of Competence.

One key new development this year was the launch of the Transparency Fund for Smaller Councils, which has provided grants to smaller councils (turnover less than £25k) to enable compliance with the Transparency Code for Smaller Authorities, which became law in April 2015. The fund, which is administered by NALC and DCLG, is expected to run until 2018, although it is probably best not to rely on this date as the funding (£4 million nationally) could be exhausted before then, or fall victim to Whitehall cuts. Over 40 councils in Somerset benefitted in the first six months, receiving over £35000 in grant funding and a slightly revised scheme is currently open to further applications. The scheme enables smaller council to apply for funding to purchase equipment (computer or scanner), develop a website and undertake training; alongside support with additional staff costs and website hosting fees. Please see our website for the latest application form and guidance and please keep the applications flowing in. Councils will also be able to apply to the fund more than once for some ongoing costs.

Another welcome development was the successful launch of the new sector led body tasked with procuring external audit services for all parish councils and drainage boards. Nationally, only 40 councils opted out of this new arrangement and these councils will now be responsible for procuring their own audit services in future, in line with very stringent, time consuming and costly legislative requirements. The new body is being managed by representatives from NALC, SLCC and The ADA (Association of Drainage Authorities) and will undoubtedly realise savings on behalf of those councils who chose to join the scheme; an excellent example of the benefits that can be achieved when we work together as a sector.

REPORT FROM NALC REPRESENTATIVE (MRS LORETTA WHETLOR)

When I was asked to take over from Jean Allgrove as the SALC representative at NALC, I found it a little daunting to say the least. Jean had been going to these meetings for many a year and I just hoped I could do her and the Association justice.

My first meeting was in June 2015. NALC had arranged for a Lobby Day with MPs in Westminster. We (SALC) tried to engage as many of our as possible, but unfortunately as it was only a month after the General Election they were, as you can imagine, all very busy. I did manage to have the opportunity of speaking to Rebecca Pow, the MP for Taunton. I had some questions for her which had been raised locally on a number of occasions. The main one was the timescale for the promised road expansions happening on the A358 and A303. She was very happy to take this back and attempt to find out. Since then she has attended our last AGM and given the answer and is now on record as having talks with the Minister responsible.

In October 2015 I attended the NALC Annual Conference in Birmingham. As this was the first time I had been I did not know what to expect. It was a very interesting two days.

On the first day we were welcomed by the leader of Birmingham City Council Sir Albert Bore who gave us a very good report on what had been happening in the city and the changes being made. He also spoke about the creation of a new town council for Sutton Coldfield.

The NALC Annual General Meeting was held on 28th October as part of the two day National Conference. Many items were discussed and the report is available to members on the NALC website. DCLG Minister Marcus Jones MP stressed the key roles parishes have in devolution, describing how the government value the work of CALCS and NALC in supporting all councils to take part in the Local Council Award Scheme.

One significant item was whether to increase the affiliation fees from 5.6p to 6.6p per elector. This was higher than most would have liked in these difficult times but it enables NALC to go a long way in addressing the serious financial challenges it faces and will enable it to continue its lobbying work with government departments and improve services.

In the evening the Star Council awards were presented. This was the first year of these awards and NALC was inundated with hundreds of nominations which goes to show the hard work put in by local councils for their parishes and towns. Ken Browse, NALC Chairman, said that the standard of entries was very high so the fact that Somerset had the overall winner is marvellous and I am very pleased to say that Frome Council won the award for Council of the Year 2015. They were also runners up in the Local Council Outstanding Project of the Year. Well done Frome!

In December I attended at the National Council Annual Meeting where we were to vote for the new Chairman and Committee members. Councillor Ken Browse from Devon was successfully returned as NALC Chairman, for a third and final year.

Lord Taylor of Goss Moor was elected as the new NALC President and his resume is available on the NALC website.

REPORT FROM SPFA REPRESENTATIVE (MRS JENNY LAWRENCE)

The Somerset Playing Fields Association has been running for about 50 years, they advise and support not only playing fields in Somerset but parish councils, sports clubs and centres and open play spaces. SALC has had a representative on their county committee for many years.

This last year saw a very successful AGM together with awards ceremony in September which began with the official opening of the Woolavington play area adjacent to the village hall.

Safety of play equipment was high on the agenda for us all and the Association plan to arrange training in May 2016 on this subject for those interested. This could be an ongoing topic if required.

Nationally, the 'Fields in Trust' have agreed to work very closely with the county associations and it is hoped that 2016 will see close working together in Somerset. The 'Fields in Trust' support and help preserve fields and play spaces for the future. They are also working with the British Legion to preserve war memorials across the country.

OTHER REPRESENTATIVE ACTIVITY

The Association being effectively the representative body of the Parish, Town and City Councils in the county was again called upon to provide representatives to serve on a number of different bodies.

As 2015 was an election year, the association was responsible for running elections for parish representatives to sit on The Exmoor National Park Authority, The Quantock Hills AONB Advisory Committee and The Mendip Hills AONB Partnership Board. The Exmoor elections saw the introduction of a well-received hustings event, chaired by Cllr Loretta Whetlor, who also assisted at the count.

The chairmen, national representatives and chief officers from the seven county associations in the South West met quarterly to discuss common issues and policy matters. This co-operative working between associations in the South West has ensured that there are representatives from the South West on all of NALC's main committees. November 2015 saw the second regional conference organised by this body, with officers and members from across the region in attendance. A similar event is planned for March 2017. County officers continue to hold a two day meeting every August to discuss policy issues and develop joint work programmes.

The chairman of the association attended the Taunton Deane Borough Council task and finish group considering the future of the unparished area in Taunton. Ultimately, the group decided to take no further action until the issue of local government reorganisation at district level is addressed.

In addition, the County Executive Officer has attended a number of outside bodies and meetings, often as a guest speaker. The association has continued to build strong links with members and officers of all the principal authorities, The Society of Local Council Clerks, The Exmoor National Park Authority, Mendip Hills AONB, Blackdown Hills AONB, The Community Council, Healthwatch Somerset, The Somerset Market Towns Forum and a number of voluntary organisations.

**ACCOUNTANT'S REPORT TO THE MEMBERS ON THE
UNAUDITED ACCOUNTS OF SOMERSET ASSOCIATION OF LOCAL COUNCILS**

We report on the accounts for the year ended 31 March 2016 which comprise the income and expenditure account, balance sheet and related notes.

RESPECTIVE RESPONSIBILITIES OF COMMITTEE AND REPORTING ACCOUNTANT

The Association's Committee is responsible for the preparation of the accounts, and they consider that the Association is exempt from an audit. It is our responsibility to carry out procedures designed to enable us to report our opinion.

BASIS OF OPINION

Our procedures consisted of comparing the accounts with the accounting records kept by the Association and making such limited enquiries of the officers of the Association as we considered necessary for the purpose of this report. These procedures provide the only assurance expressed in our opinion.

OPINION

In our opinion the Income and Expenditure Account and Balance Sheet for year ended 31 March 2016 are in agreement with the books of account kept by the Association.

**Apsleys Chartered Accountants
Reporting Accountants**

**28 High Street
Wellington
Somerset
TA21 8RA**

Date:

**SOMERSET ASSOCIATION OF LOCAL COUNCILS
INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31st MARCH 2016**

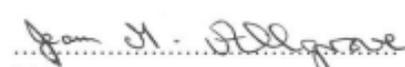
	Notes	2016 £	2015 £
Income			
Affiliation Fees		75,644	78,469
Charges, sales and costs recovered		17,167	7,698
Grants		2,820	2,820
Interest		70	58
Total income		<u>95,701</u>	<u>89,045</u>
Expenditure			
Salaries and oncosts	8	45,074	42,063
NALC Affiliation Fees		17,934	20,345
Office accommodation	6	6,018	4,183
Insurances		392	390
Cleaning office		240	-
Printing and Stationery		80	189
Website costs		221	371
Computer expenses		706	311
Publications for own use		17	1,019
Postages		125	58
Travel & Accommodation		2,269	2,503
Telephone and e-mail		363	1,350
Meetings, conference and event costs		2,493	3,761
Sundry Expenses		45	74
Repairs & Renewals – equipment etc		-	425
Accountancy		870	900
Professional fees		3,721	822
Bank Charges		359	296
Share of regional expenses		250	250
Depreciation of equipment		363	1,284
Total expenses		<u>81,540</u>	<u>80,594</u>
Surplus for the year		<u>14,161</u>	<u>8,451</u>
Transfer to / (from) Reserves			
Equipment Reserve		(363)	(1,284)
General Reserve		14,524	9,735
		<u>14,161</u>	<u>8,451</u>

SOMERSET ASSOCIATION OF LOCAL COUNCILS
BALANCE SHEET AS AT 31st MARCH 2016

		2016		2015	
	Notes	£	£	£	£
Fixed Assets					
Equipment	2		98		461
Current Assets					
Debtors	3	2,072		195	
Balances at Bank		<u>110,157</u>		<u>98,699</u>	
			112,229		98,894
Current Liabilities					
Creditors	4	<u>6,447</u>		<u>7,636</u>	
			105,782		91,258
Net Assets			<u>105,880</u>		<u>91,719</u>
Represented by:					
General Reserve					
As at 1 st April 2015		87,792		78,057	
Transfer for the year to date		<u>14,524</u>		<u>9,735</u>	
			102,316		87,792
Equipment Reserve					
As at 1 st April 2015		3,674		4,958	
Transfer for the year to date		<u>(363)</u>		<u>(1,284)</u>	
			3,311		3,674
Other Funds:					
Somerset Local Council Training - Partnership			<u>253</u>		<u>253</u>
			<u>105,880</u>		<u>91,719</u>

This report was approved by the Board on ...23/08/2016
and signed on their behalf by:


D Mitton


J Allgrove

SOMERSET ASSOCIATION OF LOCAL COUNCILS
NOTES TO THE ACCOUNTS 31st MARCH 2016

1. Accounting Policies

- a) The financial statements have been prepared under the historic cost convention
- b) Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life as follows:
Office Equipment and Furniture – Straight line over 4 years
- c) Grants receivable are recognised in the same financial year as taken by the paying authority.
- d) Contributions to expenses (shared mailings etc) are taken as income when invoiced.
- e) The pension costs charged in the accounts represent the contribution payable by the

2 Fixed Assets

Office Equipment and Furniture	£	
At cost 1 st April 2015	9,352	<u>9,352</u>
At cost 31 st March 2016	9,352	<u>9,352</u>
Less Depreciation 1 st April 2015	8,891	
Depreciation for the year	363	
Depreciation 31 st March 2016	9,254	<u>9,254</u>
Net Book Value 31 st March 2016	98	<u>98</u>
Net Book Value 31 st March 2015	461	<u>461</u>

	2016	2015
	£	£
3 Debtors		
Other debtors	<u>2,072</u>	<u>195</u>
4 Creditors		
Other creditors and accruals	<u>6,447</u>	<u>7,635</u>

SOMERSET ASSOCIATION OF LOCAL COUNCILS
NOTES TO THE ACCOUNTS 31st MARCH 2016

5 Other funds

The Association is the accountable body for the Somerset and Avon Local Council Training Partnership. The Training Partnership originally received grant funds from the Countryside Agency which have been partially spent on training equipment, and on attendance at training events. Income since has arisen from incidental fees payable to the Partnership.

6 Related Party transactions.

From March 2015 the office is shared with the Somerset Playing Fields Association on a joint lease for 3 years. Core costs are shared 2:1. The Association continues to appoint one member to the Committee of the Playing Fields Association (as it has for many years). Office Accommodation Costs shown are the charges attributable to this Association only.

Staff and office facility costs are as follows:	2016	2015
	£	£
Office Rental and service charges	<u>6,018</u>	<u>4,183</u>

7 Pension Fund arrangements.

The Association has made provision for a pension for its employees by way of a defined contribution scheme. Employer's contributions for the year amount to £1,136 (2015 - £1,054) and are included in other creditors and accruals.

8 Employee payments	2016	2015
	£	£
Gross wages and salaries	40,577	37,966
Employer National insurance contributions	3,361	3,043
Pension	<u>1,136</u>	<u>1,054</u>
	<u>45,074</u>	<u>42,063</u>
Number of employees	2016	2015
	<u>2</u>	<u>2</u>

SALC Membership 2015/16

Total Number of Parish Councils in Membership 256

Total Number of Parish Meetings in Membership 2

<i>Mendip</i>	<i>Sedgemoor</i>	<i>Taunton Deane</i>	<i>West Somerset</i>	<i>South Somerset</i>
Parish	Parish	Parish	Parish	Parish
Ashwick PC	Ashcott PC	Bishops Lydeard PC	Bicknoller PC	Abbas &
Baltonsborough PC	Axbridge TC	Bradford on Tone PC	Brompton Ralph PC	Templecombe PC
Batcombe PC	Badgworth PC	Burrowbridge PC	Brompton Regis PC	Aller PC
Beckington PC	Bawdrip PC	Cheddon Fitzpaine PC	Brushford PC	Ansford PC
Berkley PC	Berrow PC	Chipstable PC	Carhampton PC	Ash PC
Binegar PC	Brean PC	Churchstanton PC	Clatworthy PC	Ashill PC
Buckland Dinham PC	Brent Knoll PC	Comeytrowe PC	Crowcombe PC	Babcary PC
Butleigh PC	Broomfield PC	Corfe PC	Cutcombe PC	Barrington PC
Chilcompton PC	Burnham on Sea &	Cotford St. Luke PC	Dulverton PC	Barton St David PC
Coleford PC	Highbridge TC	Creech St Michael PC	Dunster PC	Barwick PC
Cranmore PC	Burnham Without PC	Fitzhead PC	Exford PC	Beercrocombe PC
Croscombe PC	Burtle PC	Halse PC	Exmoor PC	Brewham PC
Ditchat PC	Cannington PC	Hatch Beauchamp PC	Exton PC	Broadway PC
Douling PC	Catcott PC	Kingston St Mary PC	Holford PC	Bruton TC
East Pennard PC	Chapel Allerton PC	Langford Budville PC	Huish Champflower PC	Brympton PC
Evercreech PC	Cheddar PC	Lydeard St Lawrence &	Kilve PC	Buckland St Mary PC
Frome TC	Chedzoy PC	Tolland PC	Luccombe PC	Cary Moor (Grouped) PC
Glastonbury TC	Chilton Polden PC	Milverton PC	Luxborough PC	Castle Cary TC
Godney PC	Chilton Trinity PC	Neroche PC	Minehead TC	Chaffcombe PC
Hemington PC	Compton Bishop PC	North Curry PC	Monksilver PC	Chard TC
Holcombe PC	Cossington PC	Norton Fitzwarren PC	Nettlecombe PC	Charlton Horethorne PC
Kilmersdon PC	Durleigh PC	Nynehead PC	Old Cleeve PC	Charlton Mackrell PC
Leigh on Mendip PC	East Brent PC	Oake PC	Porlock PC	Charlton Musgrove PC
Litton PC	East Huntspill PC	Otterford PC	Sampford Brett PC	Chilthorne Domer PC
Lullington PM	Edington PC	Pitminster PC	Selworthy &	Chiselborough PC
Lydford PC	Enmore PC	Ruishton &	Minehead Without PC	Combe St. Nicholas PC
Meare PC	Fiddington PC	Thornfalcon PC	Stogumber PC	Compton Dundon PC
Mells PC	Goathurst PC	Sampford Arundel PC	Stogursey PC	Corton Denham PC
North Wootton PC	Lympsham PC	Stawley PC	Timberscombe PC	Crewkerne TC
Norton St Philip PC	Lyng PC	Stoke St Gregory PC	Upton PC	Curry Mallet PC
Nunney PC	Mark PC	Trull PC	Watchet TC	Donyatt PC
Pilton PC	Middlezoy PC	Wellington TC	West Quantoxhead PC	Dowlish Wake PC
Priddy PC	Nether Stowey PC	Wellington Without PC	Williton PC	Drayton PC
Rode PC	North Petherton TC	West Bagborough PC	Winsford PC	East Chinnock PC
Rodney Stoke PC	Otterhampton PC	West Buckland PC	Withycombe PC	East Coker PC
Selwood PC	Over Stowey PC	West Hatch PC	Withypool &	Fivehead PC
Shepton Mallet TC	Pawlett PC	West Monkton PC	Hawkridge PC	Hambridge &
St. Cuthbert Without PC	Puriton PC	Wiveliscombe TC	Wootton Courtenay PC	Westport PC
Stoke St. Michael PC	Shapwick PC			Hardington
Ston Easton PC	Shipham PC			Mandeville PC
Stratton on the Fosse PC	Spaxton PC			Haselbury Plucknett PC
Street PC	Stawell PC			Henstridge PC
Trudoxhill PC	Thurloxton PC			High Ham PC
Walton PC	Weare PC			Hinton St. George PC
Wanstrow PC	Wedmore PC			Huish Episcopi PC
	Wembdon PC			
	West Huntspill PC			
	Westonzoyland PC			
	Woolavington PC			

<p>Wells CC West Pennard PC Westbury sub Mendip PC Whatley PC Witham Friary PC Wookey PC</p>				<p>Ilminster TC Ilton PC Keinton Mandeville PC Kingsbury Episcopi PC Kingsdon PC Knowle St Giles PM Langport TC Long Load PC Long Sutton PC Lopen PC Marston Magna PC Martock PC Merriott PC Milborne Port PC Misterton PC Montacute PC Mudford PC North Cadbury (Grouped) PC North Vale (Grouped) PC Norton sub Hamdon PC Odcombe PC Pen Selwood PC Pitcombe PC Pitney PC Queen Camel PC Rimpton PC Seavingtons (Grouped) PC Shepton Montague PC Somerton TC South Cadbury PC South Petherton PC Sparkford PC Stocklinch PC Stoke sub Hamdon PC Stoke Trister PC Tatworth & Forton PC Tintinhull PC Wayford PC West & Middle Chinnock PC West Camel PC West Coker PC West Crewkerne PC Wincanton TC Winsham PC Yeovil TC</p>
--	--	--	--	---